

# NEWARK

## POLICE DEPARTMENT



# 2019

## ANNUAL REPORT

Thomas Coleman, City Manager  
Paul Tiernan, Chief of Police





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# LETTER FROM THE CHIEF



**Paul M. Tiernan**  
**Chief of Police**

## Mayor and Council Members:

It is with great pleasure that I submit to you the 2019 Annual Report for the Newark Police Department. This past year, the Newark Police Department continued its decade long progress in reducing crime in Newark. Over the past fourteen years, Part 1, or serious crime, in Newark has been reduced by 45%. One of Newark's most serious violent crimes, Robbery, has decreased over 76%. This continuing downward trend is due to the dedication of all our sworn and civilian staff.

As you read through this report, you will see instances of our Investigations Division, investigating and solving crimes related to terroristic threats, Robbery, Burglary, Prostitution, Narcotics, and many other crimes. Our Victims Services Coordinator works as part of the Investigations Division and assists all officers in providing social services and assistance to victims and witnesses of violent crimes.

Our Patrol Division is comprised of uniform police officers who work 24 hours a day, seven days a week. During 2019, they made numerous arrests for robbery, narcotics, thefts, and other crimes. They have recovered illegal firearms and narcotics during their patrols. They continue to assist our residents in times of need. Additionally, our patrol officers also attend many community events to interact with residents in a casual setting.

Traffic Division Officers continually work to keep motorists and pedestrians safe. Traffic Officers, along with patrol officers, issued over 1,200 more traffic citations, and arrested 28 more motorists for driving under the influence, which contributed to 60 less motor vehicle collisions in 2019 from the previous year.

Our Communications Officers, who staff the Public Safety Answering Point 24 hours a day, continue to be the glue that coordinates the police response to calls from the public. They are often the first contact between the public and the police department. They deal with people in times of great need, such as medical emergencies, vehicle crashes, and crimes in progress.

I have limited space to highlight a few areas of this report. As you read through the report, you will see many more instances of the great work performed by the men and women of the Newark Police Department. We value and respect the dedication and commitment of all our members, whether they serve in sworn or non-sworn positions. Please pay particular attention to the many community events and projects the members of our department are involved in such as School Presentations, Citizen's Police Academy, Eagle Scout Award, Shop with a Cop, etc.

In my over 40 years of law enforcement service, I continue to be amazed at the dedication and professionalism of the members of the Newark Police Department. I am proud to be able to serve as their Chief and tell their story of service to the community. The Newark Police Department continues to be a Gold Standard in policing.

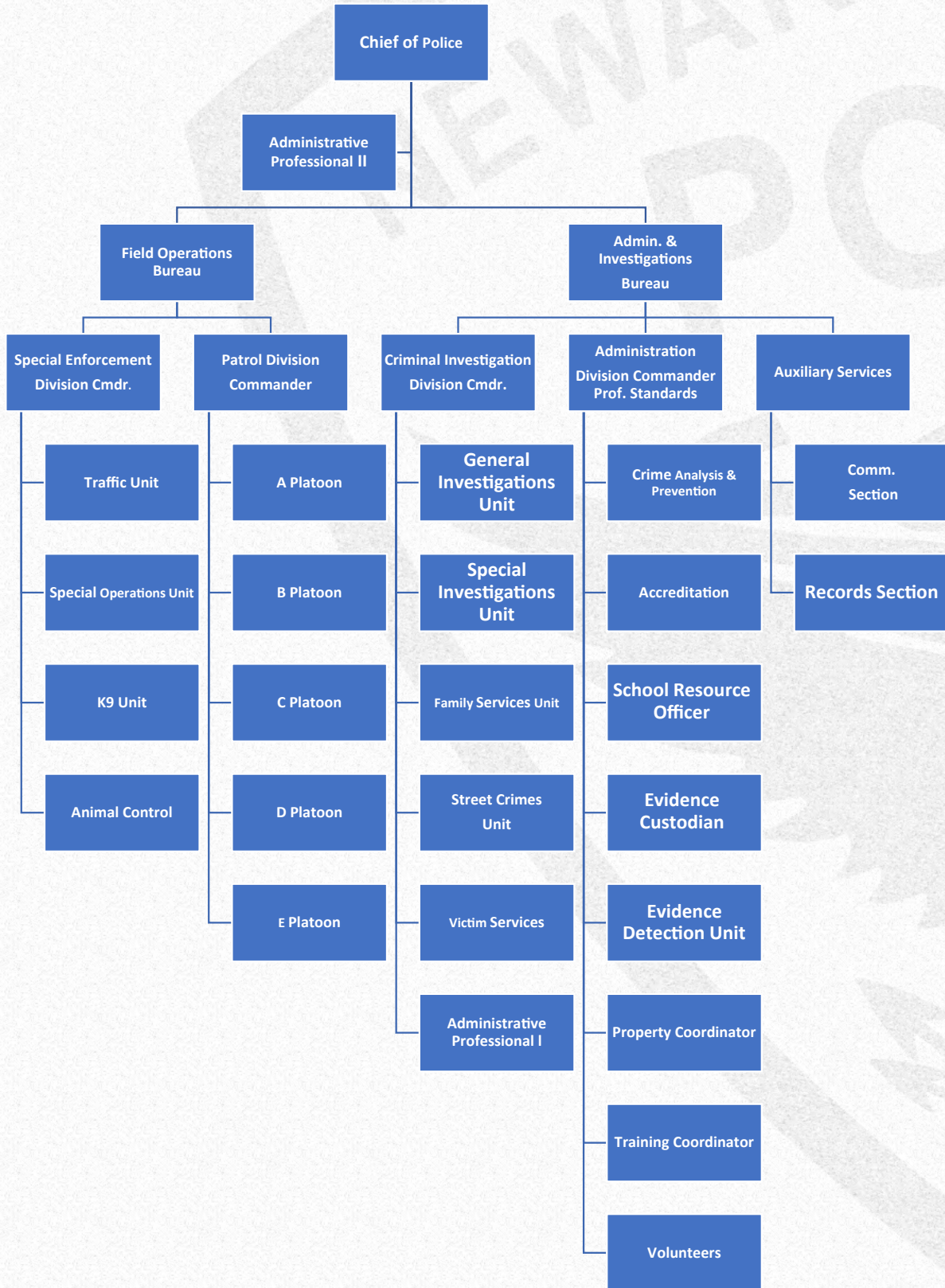
Sincerely,

A handwritten signature in black ink that reads "Paul M. Tiernan".

**Paul M. Tiernan**  
**Chief of Police**



# ORGANIZATION CHART





# ADMINISTRATION AND INVESTIGATIONS BUREAU

The Administration and Investigations Bureau consists of the Administration Division, the Criminal Investigations Division, and Auxiliary Services. The Administration and Investigations Bureau is led by Deputy Chief Kevin Feeney.

## Auxiliary Services

Auxiliary Services is under the command of Captain Michael Van Campen and consists of the Communications Center and Records Department, which is managed by Mr. Brian Cannon. There are a total of 13 full-time civilians, two part-time civilians, and one sworn officer assigned to Auxiliary Services. Captain Van Campen is also responsible for information technology projects, grants, and he is the Team Commander for the SWAT Team.

## Communications Center

The 911 communications center is the Public Safety Answering Point for the incorporated city limits of Newark Delaware. The center answers emergency and non-emergency calls for service 24 hours a day 7 days a week as well as calls for city utility emergencies after regular business hours. Police emergencies are dispatched to officers on duty and requests for medical and fire services are connected to the New Castle County Fireboard by the dispatcher. The dispatcher stays on the line to determine if police services will also be needed. Communications officers are often handling multiple tasks simultaneously. Dispatchers also monitor the city camera system as well as maintaining active warrants to include filing, entering, updating and clearing them in the Delaware Criminal Justice Information System.



Kevin Feeney  
Deputy Chief of Police



Michael Van Campen  
Captain





The dispatch center is staffed by 12 communications officers and a center manager who also oversees the Records Department. Three dispatchers are assigned to each shift with a minimum staffing level of 2 dispatchers on all shifts. In 2019, dispatchers processed over 65,000 phone calls and 49,000 calls for service. The communications center is also responsible for the maintenance and operation of the department's mobile command post. This unit is used primarily for special events held in the city and may also be used in the event of a prolonged incident. During these events the mobile command post is operated and staffed by a dispatcher. This mobile command unit has full dispatch capability including CAD (Computer Aided Dispatch), two-way radio communication, internet, and phones.

## Records Department

The Records Department is staffed by 2 part-time Records Clerks and managed by the Police Communications and Records Manager. The records office is staffed Monday – Friday during regular business hours. The Records Department is the first point of contact for walk ins to the police department and maintains the police information window. The staff are also responsible for maintaining police reports and supporting documents, processing requests for copies of reports, data entry, and providing discovery for court cases.

## S.W.A.T.

The Newark Police Department's S.W.A.T. Team consists of officers who are trained and equipped to meet the unique challenges of high-risk operations. S.W.A.T. provides the department with a tactical response to high risk warrant service, high risk vehicle stops, dignitary protection, surveillance assistance and any evolving crisis situation deemed appropriate by the executive staff.

Members of S.W.A.T. train bi-weekly with a five-day consecutive training event annually. Currently, the S.W.A.T. has a sniper-observer team which trains with the team monthly, as well as, dedicated sniper-observer training days. As a part time team, training is crucial for team members to maintain proficient in advanced tactics and firearm skills. In 2019, members of the department's S.W.A.T. team received advanced training at the New York State Tactical Officers' Association Conference, Chester County Regional Snipers and hosted a National Tactical Officers' Association Tactical workshop here in Newark.

During 2019, Newark Police Department's S.W.A.T. was activated for numerous matters. Most often, S.W.A.T. services were in support of the Criminal Investigations Unit to serve high risk search and arrest warrants of violent offenders/suspects. S.W.A.T. was also utilized for dignitary/event security and a barricaded robbery suspect.







Andrew Rubin  
Lieutenant

# ADMINISTRATION AND INVESTIGATIONS BUREAU

## Administration Division

The Administration Division is under the command of Lieutenant Andrew Rubin, who also serves as the Department's Professional Standards (Internal Affairs) Officer and Public Information Officer. The Administration Division is staffed by six officers, one full-time civilian, and one part-time civilian and consists of the following positions: Accreditation Manager, Training Coordinator, Crime Analysis and Crime Prevention Officer, Evidence Detection, Property Management, and School Resource Officer.

## Accreditation Manager

The Accreditation Manager is responsible for ensuring that periodic reports, reviews and other activities mandated by the Commission on Accreditation for Law Enforcement Agencies (CALEA) are accomplished. The purpose of CALEA's Accreditation Program is to improve the delivery of public safety services, primarily by: maintaining a body of standards developed by public safety practitioners covering a wide range of up to date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence. The goals of CALEA are to:

- Strengthen crime prevention and control capabilities
- Formalize essential management procedures
- Establish fair and non-discriminatory personnel practices
- Improve service delivery
- Solidify interagency cooperation and coordination
- Increase community and staff confidence in the agency





The Newark Police Department has been accredited since 1997 and participates in the Advanced Law Enforcement Program. After the most recent on-site assessment in 2018, the Newark Police Department was designated a gold standard agency with excellence. The Accreditation Manager is responsible for developing and maintaining the department's rules and procedure manual while ensuring that compliance with the standards are met and maintained.

The police department transitioned to CALEA's new yearly on-line file review system, which is followed by an on-site assessment every four years, instead of every three. The first annual on-line review took place in 2019 and the Newark Police Department was found to be "100% in compliance with reviewed files".

## Training Coordinator

The Training Unit is responsible for all aspects of Departmental employee training. The responsibilities of the training coordinator include ensuring that all sworn and civilian members of the Department receive training in compliance with the standards established by the Delaware Council on Police Training (COPT), Departmental policies, CALEA standards, and federal mandates. The training coordinator also makes available select training opportunities to outside agencies, as needed. The training coordinator is also responsible for all newly hired police officers, from their date of hire through completion of the Field Training Program.

## Major Training Accomplishments for 2019:

- 1 new officer hired
- 1 new police officer successfully completed Field Training Program
- 413 civilian training hours completed
- 11,182.75 total sworn training hours completed (9380.75 COPT hours)
- 25 out of state training courses attended
- 1,753 total hours of instruction provided by NPD officers

## Notable Training in 2019:

- FBI National Academy
- West Point Command & Leadership Program
- FBI LEEDA Series
- PATC Recruitment, Hiring, & Officer Retention
- Fair and Impartial Policing & Biased Based Policing
- University of Tennessee National Forensic Academy
- K9 Patrol Team & Explosives Team Initial Training
- IACP Conference
- Baltimore County Crisis Negotiations Team Conference
- Northwestern University Motorcycle Operator Instructor Course
- Basic Motor Officer School
- Canine Encounters for Law Enforcement
- NASRO Conference / School Resource Officer Basic School
- AMTRAK RailSafe
- ALICE Instructor School
- Passenger Train Emergency Response
- Public Safety Crowd Management
- Emotional Survival for Female Enforcers
- Active Attack Integrated Response Instructor
- Drug Recognition Expert Conference
- Employee Sexual Harassment & Supervisory Sexual Harassment Training





# ADMINISTRATION AND INVESTIGATIONS BUREAU

## Crime Analysis and Crime Prevention

The Crime Analysis and Crime Prevention Officer serves two separate, yet related functions. The crime prevention function is responsible for implementing crime prevention and community involvement activities for the Department. The crime analysis function focuses on crime trends in and around the city.

In 2019, the Crime Analysis/Crime Prevention Officer helped to coordinate the following activities:

- Police Department Tours
- National Night Out
- Toys for Tots
- Citizens' Police Academy
- Community Day
- Coffee with a Cop
- Girl Scout/Cub Scout Tours
- Neighborhood Watch/Civic Association Meetings
- Citizen Surveys
- Site Safety Surveys

## Evidence Detection

The Evidence Detection Officer is responsible for all procedures relating to the collection, preservation and analysis of physical evidence for the Department by coordinating the processing of major crime scenes, processing agency wide evidence for fingerprints and DNA, and submitting evidence to outside laboratories for special processing. The Evidence Detection Officer is on-call 365 days a year for call-outs to major crime scenes. The position maintains a special crime scene response vehicle and numerous pieces of specialty evidence equipment.

Major Evidence Detection activities in 2019 include:

- Crime Scenes Processed 19
- Lab/Article Requests 99
- AFIS Entry 129
- DNA Submissions 259
- Firearms Entries 18
- Off Duty Crime Scene Callouts 14



## Property Management

The property management function is comprised of one full-time civilian evidence custodian and one part-time civilian property coordinator. The Department's evidence custodian is responsible for storing all evidence received from police officers as well as found property within the city. This position is also responsible for the management of the police department's vehicle fleet. The property coordinator is responsible for purchasing, distribution and inventory of all departmental property and equipment.

### Significant Property Management activities in 2019 include:

● Evidence Room Articles Received	3639
● Evidence Room Articles Released / Disposed	6146
● Items Returned to Owner	109
● Drug Box Intake	840 pounds
● New Patrol Vehicle Upfitting	6
● New Police Radio Capital Project Installations	31
● New Patrol Vehicle Cradlepoint & Console Installations	24

## School Resource Officer

NPD is committed to working in cooperation with the students, parents, teachers and staff of the Christina School District and the Newark Charter Schools to provide a safe and secure learning environment at all schools within the city. The School Resource Officer (SRO) is assigned full-time to Newark High School and responds to the other schools as needed. In addition to Newark High School, the SRO serves Downes Elementary School, West Park Elementary School, Newark Charter Elementary, Newark Charter Primary, and Newark Charter Junior/Senior High School. The SRO administers a variety of youth related programs and provides classroom instruction on several topics.

### Highlights for the 2019 school year include:

- Gentleman's/Ladies Club at Downes Elementary
- Safe Kids Camp
- In School Presentations
- ALICE Presentation to all schools

## ALiCE Training (Alert, Lockdown, Inform, Counter, Evacuate)

Officers who are certified to instruct this training provide preparation and a plan for individuals and organizations on how to more proactively handle the threat of an aggressive intruder or active shooter event. Currently, NPD has four officers certified as ALiCE instructors. Since the implementation of the ALiCE program, NPD has delivered training to over (500) five hundred attendees in various locations within the City of Newark.

Initial funding for the officers' training through the ALiCE Training Institute was by way of generous donations from the Downtown Newark Partnership, the Newark Charter Schools, the Newark Rotary Club, as well as grant funding from the Delaware Criminal Justice Council.





Fred Nelson  
Lieutenant

# CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division is led by Lieutenant Fred Nelson and consists of the following units/ positions: Criminal Investigations Unit (General Investigations, Family Services, Victim Services), Street Crimes Unit, and Special Investigations Unit. In total, there are 12 officers and two full-time civilian positions in this division.

## Criminal Investigations Unit

The Criminal Investigations Unit (CIU) is comprised of five detectives who are responsible for handling investigations that require special expertise or, because of their complexity or geographical considerations, do not lend themselves to completion by patrol officers. In order to provide 24-hour investigative coverage, one detective is assigned as the “on-call” detective at all times. A supervisor will assign cases that require follow-up to detectives based on their skill, knowledge, expertise, and case load. Members of CIU work closely with the Street Crimes Unit to solve crimes and the Victim Services Coordinator to aid the victims of crime. CIU has one polygraph examiner assigned to the unit. The examiner conducts criminal and applicant testing for the department and assists other police agencies by conducting exams on their behalf. The department’s polygraph examiner is a member of the American Polygraph Association (APA), the American Association of Police Polygraphists, (AAPP), and the Mid-Atlantic Police Polygraph Cooperative (MAPPC).

In 2019, a total of 191 cases were assigned to CIU. The below chart encompasses the specific types of assigned cases, the clearance rates, and the national average clearance rates:

(Data encompasses 2019 assigned investigations ONLY and INCLUDES investigations cleared as unfounded/false reports/service cleared)

Case Type	Assigned	Cleared	Clearance Rate	2018 National Average
Homicide	1	0	0%	62.3%
Robbery	17	11	64.7%	30.4%
Assault	6	6	100%	52.5%
Burglary	57	30	52.6%	13.9%
Rape	9	8	88.9%	33.4%
Other	101	90	81.1%	N/A



## Some examples of the types of cases CIU investigated in 2019:

On February 1, 2019 detectives arrested three juvenile suspects in reference to a series of residential burglaries that occurred along the Pomeroy Trail area of Newark in December 2018 and January 2019. Residents reported that unknown suspect(s) had entered their residences and removed property from within. Using witness statements, surveillance cameras and covert surveillance by plain clothes officers, detectives were able to identify the three juvenile suspects. The suspects were arrested for multiple counts of Burglary Second Degree, Theft, and numerous other charges.

On May 4, 2019 officers received a 911 call reporting a sexual assault that just occurred. The victim, a 21-year-old female reported that she was walking on S. Chapel Street in the area of E. Delaware Avenue when a vehicle pulled up to her and the male driver reported that he was driving for a ride share service. The victim got into the vehicle and the driver eventually produced a knife and forced the victim to perform a sexual act with him. The victim was eventually able to exit the vehicle and call 911 from a nearby residence. Detectives assumed the investigation and released surveillance images of the suspect vehicle. After receiving tips from the public, detectives located the vehicle parked at a residence in Newark. Detectives were able to determine the registered owner was the suspect in this incident and the suspect was arrested with a knife in his possession. The suspect was arrested for Rape First Degree and several other charges.

On October 9, 2019 a male victim reported being robbed in the parking lot of a business on S. College Avenue. The victim reported he went to the parking lot to meet a female he met on a website. The victim entered a vehicle with the female and a male entered the vehicle and held a knife to the victim's throat, demanding his property. The victim turned over his property and the male and female fled in a truck. On November 4, 2019 a male victim reported that he went to the same parking lot to meet a female that he met on a website. As he walked through the lot, a female threw gasoline on him and a male approached him with a handgun, ordering him to give him his property. The suspects took his property and fled. Detectives later contacted the female through one of the websites used by the victims and arranged a meeting with the female at a parking lot in Elkton, MD on November 8, 2019. The male and female suspects arrived at the meeting location and were arrested by detectives. Both suspects were charged with Robbery First Degree and numerous other charges.

In October 2019 a female reported receiving a series of harassing text messages from unknown, anonymous numbers. Detectives traced the messages to a web-based messaging service which allows messages to be sent anonymously. Detectives identified the suspect based upon investigation into the computer used to access the messaging service and the suspect was arrested in December for Stalking and Harassment.





# CRIMINAL INVESTIGATIONS DIVISION

## Street Crimes Unit

The Street Crimes Unit (SCU) is comprised of four officers who conduct their duties in plain clothes. SCU is responsible for targeting a wide range of criminal activities, including the investigation of vice crimes, narcotics, combating street level crimes using proactive tactics, fugitive apprehension, conducting surveillance details, and providing support to the Criminal Investigations Unit or the Patrol Division when directed. SCU serves as the primary intelligence gathering unit for the department. SCU also works directly with the Drug Enforcement Administration, the United States Marshals Fugitive Apprehension Team, and the FBI Human Trafficking Task Force.

Some examples of the types of cases SCU investigated in 2019 are:

In July, 2019 SCU officers, assisted by Special Operations Unit officers, arrested a subject at Glasgow Park in the 2000 block of Pulaski Highway in reference to an ongoing drug investigation. This subject was charged with Possession of a Firearm During the Commission of a Felony (2 counts), Possession of a Firearm by a Person Prohibited (2 counts), Possession with Intent to Deliver Marijuana, Possession of a Weapon with an Obliterated Serial Number, Conspiracy 2nd Degree, Receiving Stolen Property, Breach of Release, Resisting Arrest, and Escape 3rd Degree.

In August, 2019, SCU Officers conducted a reverse prostitution sting targeting individuals attempting to patronize a prostitute. An advertisement was placed on a website with a phone number to contact undercover officers and officers rented a room at a local motel. Officers received contacts from approximately 60 different phone numbers within several hours. During the operation, officers arrested two males for patronizing a prostitute. Both subjects were released on summonses.

In December, 2019 two SCU Officers were working in a plain-clothes capacity when they observed a vehicle driving around the area of Library Avenue and Wyoming Road. They observed the vehicle drive into a nearby parking lot and one of the occupants approached several vehicles in the parking lot. A marked vehicle was contacted to conduct a traffic stop on the vehicle and it fled from officers, crashing a short distance away. The suspects fled on foot, but they were caught a short distance away. Further investigation revealed the suspects had attempted to steal a catalytic converter from a parked vehicle and the suspect vehicle contained narcotic pills and hypodermic needles. The suspects were charged with Attempted Theft, Resisting Arrest, Possession of a Narcotic Schedule III Controlled Substance, and numerous other charges.

Street Crimes Unit 2019 Statistical Data	
Total Arrests	310
Criminal Arrests	65
Drug Arrests	84
Fugitive Arrests	81
Order Maintenance	5
Prostitution	21
Traffic/DUI Arrests	31
Crime Prevention Checks	57



# VICTIM SERVICES

The Victim Services Coordinator (VSC) provides social services to victims and witnesses of violent crimes. Victim Services includes crisis intervention, providing information and support during criminal investigations and through the court process, and assistance with the application for Victim's Compensation Assistance Program. The VSC continues to work with victims and witnesses to determine whether their needs are being met or whether the impact of the incident has been unusually severe. The ViSC also assists victims applying for Protection from Abuse orders and helps with safety planning.

In 2019, the VSC worked with the City of Newark and the Domestic Violence Coordinating Council to host a Shine the Light on Domestic Violence Campaign during Domestic Violence Awareness Month in October. The VSC participated as a faculty member of the inaugural Delaware Victim Assistance Academy hosted by the Criminal Justice Council. That inaugural academy was held in March 2019 and the VSC has since continued to prepare for the 2020 academy. Through work on the Delaware Victims' Rights Task Force, the Victim Services Coordinator assisted with Crime Victims' Rights Week in April, including the Annual Victims' Tribute, as well as the Day of Remembrance for Murder Victims, hosted in September. The VSC has continued her work on the State of Delaware Human Trafficking Interagency Coordinating Council as the appointed New Castle County advocate to the Council. In November 2019, the VSC participated as a panel member at the Victim Services Conference, discussing providing direct victim services, in a larger continuum of providers.

Type of Victimization	Number of Victims Served
Child Physical Abuse/Sexual Assault	5
Adult Sexual Assault	15
Domestic Violence	82
Robbery	9
Assault	21
*Other	79

*\*Other includes burglaries, harassment and terroristic threatening (not domestic related), fraud, theft, and sudden death (not homicide).*



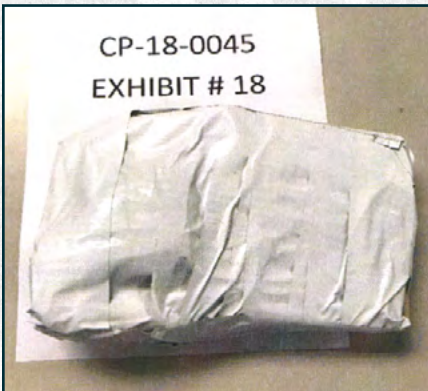


# CRIMINAL INVESTIGATIONS DIVISION

## Special Investigations

Detectives in the Special Investigations Unit (SIU) are assigned to the Drug Enforcement Administration (DEA) Task Force and generally work independent of the police department. SIU is responsible for investigating drug and organized crime activity. SIU initiates investigations based on information received from a variety of sources, including: community members, confidential informants, surveillance, and other officers from both within the Newark Police Department and other police/federal agencies.

In 2019, SIU detectives were the lead investigators/major case contributors in seizures involving the following drug totals:



Type of Drug	Amount
Heroin	<b>15,903 grams</b>
Prescription Pills (Assorted)	<b>19,372 pills</b>
Crack Cocaine	<b>1,097 grams</b>
Marijuana	<b>7,436 grams</b>
Cocaine	<b>9,308 grams</b>
Crystal Methamphetamine	<b>5,130 grams</b>
MDMA (Ecstasy)	<b>462 grams</b>

One of the cases that SIU Officers investigated in 2019 involved the arrest of a physician. On December 13, 2019, U.S. Attorney David C. Weiss announced a federal jury convicted the physician on charges of conspiracy to distribute and distribution of oxycodone. The physician faces a maximum penalty of 20 years in prison on each count when sentenced in April 2020.





Mark Farrall  
Deputy Chief of Police



Scott Rieger  
Lieutenant

## FIELD OPERATIONS BUREAU

The Field Operations Bureau is under the command of Deputy Chief Mark Farrall and is comprised of the Patrol Division and the Special Enforcement Division.

### Patrol Division

The Patrol Division is commanded by Lieutenant Scott Rieger and consists of five platoons with seven officers in each platoon. The platoons have the primary responsibility for the patrol functions of the police department. Each platoon has a sergeant in charge of the platoon and a master corporal as an assistant shift supervisor. Patrol officers work a combination of ten and eight hour shifts. They work a five-week schedule and rotate between day, evening, and night shifts

Some of the notable events and/or arrests from each platoon in 2019 include:

### A Platoon

On Sunday, 7/07/19, officers responded to the Sunoco, located at 287 East Main Street, for the report of an armed robbery. Due to the robbery matching a previous pattern, Sgt Conover responded to the scene while M/Cpl Skinner and Cpl Sharpe responded to previous paths of flight taken by suspect. It was quickly determined that this was the same suspect as previous robberies and that he had fled in the same direction. M/Cpl Skinner and Cpl Sharpe locked down 11 Thorn Lane and a NCCPD K-9 responded to the scene. Sgt Conover and the K-9 tracked from the rear door of 11 Thorn Lane directly to the door of Apartment #5, which had previously been identified as the suspect's address. Officers coordinated the perimeter and CID responded to begin a search warrant for the residence. Sgt Conover initiated a SWAT response to firm up the perimeter. During the incident the suspect refused to come outside. Once SWAT was established and further contact was made with the suspect, he surrendered before SWAT made entry.

### B Platoon

On Saturday, 1/19/19, P/O Keating stopped a vehicle for no registration light. During the stop she smelled the odor of marijuana which led to the search of the vehicle. During the search of the vehicle, 67 grams of marijuana were recovered along with \$2,888 USC seized. The operator was arrested for no registration light, possession of marijuana and for possession of drug paraphernalia.



## C Platoon

On Friday, 11/29/19, Cpl. Olicker stopped a vehicle on Library Avenue with PFC McKennon as the second officer on scene. During the traffic stop, PFC McKennon observed a marijuana cigarette in the center console area of the vehicle. The driver was removed from the vehicle and the vehicle was searched. PFC McKennon found a plastic container that was concealed in the dashboard under the steering column that was affixed via magnets. During the search, 25 grams of crystal methamphetamine, 39 small capsules of powder cocaine, (12) 30mg oxycodone pills, (12) 30mg oxycodone pills, 77.8 grams of marijuana and 17 bags and 1 loose rock of crack cocaine were located along with \$271.00 USC and brass knuckles that were on a rope around the driver's neck.

Cpl. Lawrence (E Platoon) and the Street Crimes Unit assisted with the ensuing investigation and a consent search was conducted at the driver's residence. From the residence, an additional 5 grams of crystal methamphetamine, 104 grams of marijuana, 3 boxes of cannabis cartridges, 4 baggies containing crack cocaine, 4 baggies of heroin, 1 small capsule of powder cocaine, drug paraphernalia and \$2,932.00 USC was seized.

## D Platoon

On Tuesday, 3/05/19, Cpl. Schwagel was dispatched to an Autobody Shop, located on North St. in Newark. The reporting person advised that a suspect was observed in the fenced rear lot of Autobody without authorization. When contacted, the suspect fled on foot and after a brief foot chase he was apprehended. During the investigation, it was determined that the suspect was wanted in Massachusetts for burglary and theft of a firearm, however, they declined extradition. The suspect was arrested for criminal trespass, possession of burglar's tools, and resisting arrest.

## E Platoon

On Monday, 4/29/19, officers responded to Apple Road in reference to a reported house fire. Upon arriving the officers were advised that there were subjects trapped inside of the residence. Sgt Simpson, M/Cpl Skinner, Cpl Lawrence, and Cpl Burgess all entered the residence without delay and responded to the second floor despite heavy smoke conditions. Officers searched the second floor and M/Cpl Skinner was able to locate the female resident who called out to Cpl Lawrence that she was by a window. The officers were able to locate the victim and escort her out of the residence.





# FIELD OPERATIONS BUREAU

## Crisis Negotiations Team

The Crisis Negotiation Team (CNT) works in parallel with the Special Weapons and Tactics Team (SWAT). The CNT teams were, in the past, called hostage negotiations teams. As their skills proved useful when dealing with barricaded and suicidal subjects, their role has expanded to cover all crisis situations. Crisis negotiators also assist people and officers who have been subjected to violent or traumatic events. The Crisis Negotiation Team strives to resolve situations in a way that minimizes harm.

It is the negotiators' responsibility to ensure that all avenues of resolution are explored prior to any tactical action being taken in a given situation. Negotiators work in unison with the State SWAT Commander to coordinate possible successful courses of action and to put plans into motion. Negotiators on the CNT will often serve as a life line between a suspect and the outside world. Successful negotiators are very good listeners. What a negotiator says can make a difference between successful resolution and tragedy.

## Equipment

In 2019, CNT was presented with a unique opportunity to obtain a vehicle Negotiations Operations Command Center (NOC). The vehicle was offered to NPD CNT by NCCPD CNT and NCCPD Bomb Squad due to continual interactions and training. The NOC will act as the command center for negotiations on incidents involving protracted SWAT and CNT operations.

## Training

In 2019 the team conducted monthly trainings. These trainings included re-familiarization with Active Listening Skills, scenario-based training, role playing, stress induced negotiations, and incorporating text messaging, social media, and messaging applications for potential negotiation platforms.

The team conducted joint trainings with Delaware State Police Crisis Management Team, New Castle County Police Department Crisis Negotiations Team, Wilmington Police Department Crisis Negotiations Team and the Department of Corrections (Howard R Young and James T Vaughn) Crisis Negotiations Team.



In April of 2019 NPD CNT and NPD SWAT conducting a training day at the structures at the DSP range in Smyrna, DE. This day was to instruct CNT members with tactical movements in a team environment and to instruct SWAT members with the delivery of the throw phone system and surveillance opportunities. In November of 2019 NPD CNT and NPD SWAT conducted a joint training scenario, with various situations added, at the former site of the New School.

M/Cpl Potocki, Cpl Olicker, Cpl Whitt, and Cpl Walker attended the Baltimore County Police/FBI Hostage Negotiations Conference in Baltimore County, MD.





Dennis Aniunas  
Lieutenant

## SPECIAL ENFORCEMENT DIVISION

The Special Enforcement Division is under the command of Lieutenant Dennis Aniunas and consists of the Traffic Unit, Special Operations Unit (including the K9 officers), and the Animal Control Officer. Lt. Aniunas also oversees the administration of extra-duty assignments.

### Traffic Unit

The Traffic Unit is responsible for the investigation of serious and fatal collisions; developing and implementing enforcement plans in response to complaints; and, the planning and execution of large-scale traffic control for events. In addition, the Traffic Unit maintains technologies used by various elements of the department for traffic enforcement. The Traffic Unit is comprised of four officers.

### Collision Investigations

The officers in the Traffic Unit receive several weeks of advanced collision reconstruction training once assigned to the Unit. This intensive training involves the use of algebra, calculus and physics (among other tools), to determine the events leading to a serious collision. When a motor vehicle collision results in a fatality, the resulting investigation to determine the circumstances leading up to the collision as well as the mechanics of the collision itself, is extremely intensive with respect to manpower and resources used during the investigation.





## Enforcement

Prioritizing enforcement initiatives requires a balance between locations that are identified by collision statistics vs. locations that are affecting quality of life or presenting a perceived danger. The Traffic Unit conducts “maintenance” enforcement throughout Newark to maintain a presence and encourage vehicle operators to maintain awareness as they drive through town. Typically, this type of enforcement takes place on roadways that exhibit higher collision numbers from year-to-year. When a resident of the City raises a traffic safety concern, the Unit makes every attempt to address the issue in a timely and effective manner. In addition, the Traffic Unit endeavors to respond to reported concerns outside of the maintenance areas as well. The Traffic Unit is also responsible for the review and approval of red-light citations issued through the Electronic Red-Light Safety Program administered by DeIDOT. In the past year, 2701 citations were reviewed and 2575 (95.3%) were approved and sent on to violators, while 126 (4.6%) were rejected and resulted in no action. A member of the Traffic Unit attends court one day each month for trials based on automated red-light citations.

Among other specialized skills, M/Cpl. Aston is certified in the proper installation of car seats (18 installations in 2019). M/Cpl. Aston offers his expertise to any individual needing assistance since most car seats are installed improperly. Proper car seat installation is an important safety concern for the Newark Police Department.

## Traffic Control & Community Outreach

The Traffic Unit maintains three Harley Davidson Police motorcycles for enforcement and traffic response activities. Four officers in the Special Enforcement Division have completed intensive training on the operation of a police motorcycle and utilize them for daily patrol as well as special events. In 2019 a fifth officer successfully completed the rigorous police motorcycle training course and will be added to the Unit in 2020. Additionally, Cpl. Robert Vernon became a certified motorcycle instructor for the Department through a Northwestern University training course held in Holmdel, New Jersey. He will be conducting motorcycle training classes at Newark Police Department in the near future.



The Traffic Unit participates in the planning and implementation of funeral escorts and other escorts of various activities through town as these events happen on a regular basis in the City. The Unit

works with various agencies like DELDOT, Delaware State Police and the University of Delaware ensure these events run smoothly and cause as few disruptions as possible. Members of the Traffic Unit typically work a traffic response detail at major events that can have a wide-ranging effect on traffic, such as parades, Newark Fireworks, UD football games, and UD graduation.

Traffic Unit officers also serve as presenters during the Citizens’ Police Academy and help to educate the class regarding the mission of the Unit. This interaction is beneficial in that it helps answer questions or clear up misconceptions the general public may have about traffic enforcement.



# SPECIAL ENFORCEMENT DIVISION

## Special Operations Unit

In 2019, the Special Operations Unit (SOU) conducted proactive patrols in problem locations in neighborhoods and the business district. SOU officers conduct a high volume of traffic stops that lead to arrests as well as criminal citations for violations observed while on patrol. The K-9 Unit supports other units and divisions with narcotics and explosives detection, as well as tracking and other patrol functions.

In 2019, SOU and the K-9 Unit, made 436 criminal arrests and 403 traffic arrests for a total of 839. The Special Operations Unit is tasked with taking the lead on all alcohol and order maintenance related issues within the City of Newark as well as community outreach. Of the arrests made by the Special Operations and K-9 Units 265 of them were order maintenance related offenses.

## Partnerships

SOU attempted to partner with different groups than in the past to combat the quality of life issues occurring in neighborhoods. SOU began working with The Inter Fraternity Council (IFC) to end large, day time college parties. SOU officers met with IFC to explain how new law changes, would have a detrimental effect on people hosting the parties, as well as an educational component about how these gatherings are disrupting the quality of life of the surrounding neighborhood residents.

Another new partnership that was established is with the Office of Student Conduct at the University of Delaware. Employees at this office came to civic association meetings and planning meetings that were also attended by SOU. A new memorandum of understanding was signed, allowing NPD officers to participate in Conduct Hearings at the University for violations of the Unruly Gathering ordinance. Information/ intelligence regarding Greek Life and other groups were shared by the Office of Conduct to assist SOU in their order maintenance responsibilities.

## Unruly Gathering Ordinance

After a period of research in 2018, the Unruly Gathering Ordinance was presented to Newark City Council and was passed in mid-March 2019. The new law allowed officers to have another tool to combat large disorderly parties that spill into the surrounding neighborhood.

Built on a system that needs at least four people to be present on the property, along with a series of three crimes or hazards occurring at the same time, the responsible host would be charged with all criminal charges as well as this new civil violation. The civil violation has a greater fine coupled with a high number of community service hours. The penalties increase for future





violations of the ordinance.

A comparison to 2018 arrest statistics was made. Reductions in arrests for the charges of Disorderly Premises, No Permit for Over 150 People, and Noise Violations occurred from 2019, after the law was enacted.

## Neighborhood Issues

SOU approached off campus residence issues with zero tolerance. Officers provided daytime noise warnings to residents, which assisted in educating some, changing their behavior regarding noise and gatherings. Those who did not change, were often cited as the daytime noise warning was already in effect.

**HUB Program** - SOU hosted the monthly HUB meeting. SOU worked on HUB projects with partner agencies to combat issues and assist high risk people who were a danger to themselves or others. Unique strategies were used on a case-by-case basis to fix the underlying issue with partner agencies assisting on each project. Most cases were closed out after the end of the month, with a few left open for follow up. This strategy reduces calls for service and the frequency or repeat calls for NPD, while putting people in touch with services that they may not normally get, or even know of.



# SPECIAL ENFORCEMENT DIVISION

## Community Outreach/ Youth Programs

UD Students- In 2019, SOU hosted multiple education sessions requested by organizations in the public, including University of Delaware. One such session was Sgt. D'Elia and Officer O'Donnell talking about the dangers of underage drinking and to assist the Kappa Sigma sorority with gaining a base knowledge of Newark ordinances. This invitation was extended by attempting to bridge the gap to college students on foot patrol.



## UD Hockey

Officers from the Special Operations Unit attended the annual Law Enforcement Appreciation Night at the invite of University of Delaware Hockey Team. Officers represented the agency during the National Anthem and the Puck Drop Ceremony.



## Senior Center

At their request, SOU attended a meeting at the Newark Senior Center. Crime statistics were discussed along with a question and answer session from the residents.

## Free Comic Book Day

SOU officers saw an opportunity to partner with a local business and attend this event at Captain Blue Hen Comics. During the course of a few hours, SOU handed out a few hundred comic books to children. NPD giveaways and other items purchased were also handed out. Officers interacted with the community at a fun event that showcased the department in positive light.





## Women in Policing Night with the Girl Scouts

SOU and the K-9 Unit hosted approximately ten Girl Scouts, ages 11-13 from Troop 672, for a Women in Policing and K-9 Night at NPD HQ. The girls were exposed to positive police officer role models, M/Cpl. Fountain and Officer O'Donnell. Both officers taught the girls about the profession with a presentation that covers what police work is like as a career, personal stories, and showcased our Department's diversity and specialized assignments.

Cpl. Stevens and Cpl. Spencer then stopped in for a brief K-9 presentation with Officer O'Donnell in the bite suit. The Girl Scout troop decided to adopt the NPD K-9's and the K-9 Fund as their cookie sale charity and donated money to the fund to help the dogs and handlers perform their duties. They were present for a City Council meeting and received a Proclamation for their efforts.

## Family Fun Night

Special Operations and the K9 Unit both joined Newark Parks and Recreation for Family Fun Night. At the event SOU officers interacted with the community, hosting a bike rodeo for kids. The K9 Unit was joined by Officer O'Donnell for a K9 demonstration, and interaction with the community members in attendance.

## Bike Rodeos and Summer Camps

During the summer months, SOU ramped up our involvement with the Parks and Recreation Summer Camps. SOU officers and K-9 Unit officers provided bike rodeos and demonstrations to children at the camp locations.

## Community Clean Up

SOU mobilized the 17 organizations that fall under the Inter Fraternity Council to give back and make an impact in the community in a positive manner. SOU participated in the Newark Parks and Recreation Community Clean Up with the fraternities. Feedback from community members that saw the organizations participating in the cleanup was positive.





# SPECIAL ENFORCEMENT DIVISION

## K9 Unit

The Special Enforcement Division houses the K9 Unit which is comprised of two K9 teams: Cpl. Stevens /K9 Varg, and Cpl. Spencer/ K9 Luto.

Currently, K9 Varg is dual trained as a patrol dog and trained in the specialized skill of narcotics detection. Luto is also dual trained for patrol and trained in the specialized skill of explosives detection.

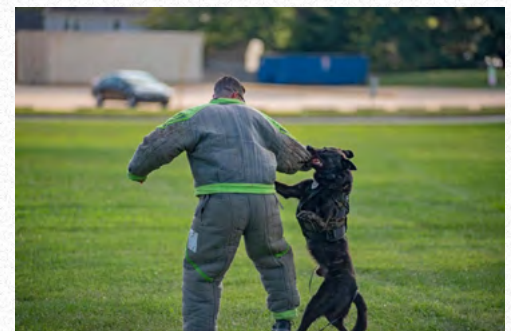
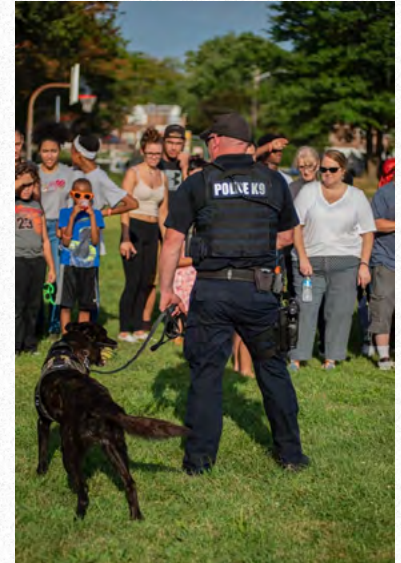
Cpl. Stevens and Varg also operate with the Newark Police Department's SWAT Team.

Both handlers and canine officers attended advanced training in 2019 for their respective specialized fields.

Both K9 officers routinely give K9 demonstrations to local schools and special events. In 2019, the K9 officers and their partners participated in multiple demonstrations throughout the year. These included the College Park Party in the Park, several youth summer camps, the NPD Citizens' Academy, National Night Out and other youth groups.

Cpl Stevens and K9 Varg as well as Cpl. Spencer and Luto conducted proactive patrols throughout 2019. This resulted in:

- Tracking suspects after crimes were committed and the apprehension of 5 suspects
- Multiple drug arrests for marijuana, heroin, MDMA, and methamphetamine.
- Assisting in over \$43,000 in drug related cash seizures
- Multiple building and vehicle searches
- Explosives scans



Luto  
Police K9



Varg  
Police K9



## Animal Control

Animal Control Officer Donna Vickers is dedicated to protecting and preserving the well-being of animals, both domestic and wild. The Animal Control Officer responds to a variety of animal-related complaints, including bites, fighting, abuse, neglect, sick, lost, found, aggressive animal behavior, wildlife encounters, trapping, and noise complaints.

**Wildlife Nuisance Trapping:** The Animal Control Officer is state certified to trap wildlife and she is available to provide humane wildlife trapping and removal of nuisance animals on a case by case basis.

**Trap-Neuter-Vaccinate-Return (TNVR):** The Animal Control Officer participates in a state-run TNVR program, which improves the lives of feral cats by reducing aggression, spraying, fighting, roaming, and breeding. Feral cats are not socialized to humans and cannot be adopted into indoor homes. Therefore, TNVR allows them to live out their lives in nature, where they already exist.

**Foot Patrol:** The Animal Control Officer conducts foot patrol regularly in City parks and on City trails to help educate the public on animal-related issues and enforce animal ordinances.

**Events:** The Animal Control Officer attends special events throughout the year to inform and educate the public on animal issues. Some of these events are National Night Out, Kids Safe Camp, Newark Pawlooza, and rabies clinic.

**Calls for Service:** In 2019, the police department responded to a total of 598 animal-related calls. ACO Vickers handled 36 bite cases where a domestic animal had bitten a person

### Some examples of the types of cases handled by Animal Control Officer Donna Vickers:

In June, ACO Vickers responded to Winslow Road, Newark, for a report of a Red Fox trapped in an Adirondack chair. She learned the animal had been crying in distress for hours. The animal's front paws were stuck in the chair. She removed the animal, which was severely dehydrated and injured. She transported him to a wildlife rehabilitator for treatment.

In July, ACO Vickers responded to Poplar Drive for a stray cat that had been staying a resident's backyard for a few weeks. The resident had been feeding the animal but wanted to get it into a rescue group. ACO Vickers scanned the animal with a Microchip Scanner and learned the cat's owner was from Gap, PA. She contacted the owner who advised her cat, Moo, had disappeared out of her yard a year ago. The cat's owner immediately came to Newark where they were reunited after a year.



Donna Vickers  
**Animal Control Officer**



# 2019 SPECIAL EVENTS

## Honor Guard

The Newark Police Department Honor Guard has the mission of honoring those law enforcement officers that have paid the ultimate sacrifice while serving their respective communities. The Honor Guard Unit is comprised of six police officers from various ranks.

Our Honor Guard Unit also represents the Newark Police Department at various public and private events:

- Funerals for active and retired officers of the Newark Police Department.
- Community parades and celebrations.
- Presentation and postings of the Nation's colors at public and private ceremonies and meetings.



## Special Olympics

Special Olympics Delaware provides a year-round program of sports training and athletic competition for children and adults with intellectual disabilities and/or cognitive delays. According to the organization, a family of more than 4,000 volunteers makes this program possible for the more than 3,700 athletes who compete in Special Olympics Delaware.

Delaware's annual statewide Law Enforcement Torch Run for Special Olympics, involves more than 500 law enforcement officers and span 160 miles. In June of 2019, the Torch Run started in Rehoboth Beach with several Newark Officers participating. Members of the Newark Police Department ran several miles through three counties during the three-day event, which ended at the University of Delaware in Newark. Officers from the Traffic Division's Motor Unit assisted with traffic direction and escorting the runners throughout the event.

Newark officers attended the Special Olympics medal ceremony. Athletes were awarded medals by officers for their performances. Cpl. Graber was assigned as a coach for Special Olympics athletes for several months during the latter part of 2019.



## Toys for Tots

In December officers attended a Toys for Tots event in Alder Creek. The officers were able to provide outreach to the children and families in the community and continue to work with management in a positive partnership.





# 2019 SPECIAL EVENTS

## National Night Out

In August, NPD, along with the University of Delaware Police Department (UDPD) and Aetna Hose Hook and Ladder Company hosted its 5th annual National Night Out on Academy Street. NPD showcased its SWAT truck, command post vehicle, motorcycles, evidence van, and offered a K9 demonstration. Officers also grilled hot dogs for the public and provided games for children as well as live music.



## Police Night at the Blue Rocks

Newark Officers took an opportunity to interact with the public at a larger community event with other police officers from the Wilmington Police, Delaware State Police and the New Castle County Police. Officers handed out giveaways and interacted with the public at the event, while talking to people about the Department.



## Founder's Day

In April, Officers again helped celebrate Newark's Founder's Day. Officers from several units within the police department attended this event at the request of the Newark Historical Society. The K-9 Unit did a demonstration and SOU officers were present with their mountain bikes to interact with children and their parents.



## Coffee with a Cop

Officers attended the annual Coffee with a Cop event. This event allowed officers an opportunity to engage with the public and hear citizen concerns that could be addressed at a later date.



## Citizens' Police Academy

The Newark Police Department hosted its 14th Citizens' Police Academy in October 2019. The Academy ran every Wednesday night until November 2019.

The program is designed to give citizens who are interested in learning about law enforcement a unique opportunity to observe firsthand the various duties and responsibilities of a police officer.

The program offered a variety of instruction to the 15 attendees, including classroom lecture, first-hand participation and role-playing.







# POLICE ATHLETIC LEAGUE OF NEWARK DELAWARE

While Newark Police Officers embraced the PAL concept with community outreach projects and youth events in 2018, 2019 was a transitional year for the Police Athletic League becoming a formal organization. The PAL project was proposed at the end of 2018 to NPD Command Staff and early in 2019 to City Management. With the support of the Chief of Police, and City Manager, the project moved forward.

In May 2019, the Police Athletic League of Newark Delaware (Newark PAL) was created as a formal organization. The organization was created with the goal to reduce juvenile crime and victimization by providing alternative activities and positive role models for the youth who live in the Newark community.

The Newark PAL immediately formed a Board of Directors, selecting stakeholders from the Newark Community. Representatives from the Newark Police Department, Newark Parks and Recreation, City Council, Clergy, Newark business representatives, the Christina School District, University of Delaware student organizations, and others comprise the board.

The PAL began by adopting bylaws and registered as an entity with the State of Delaware by summer of 2019. The PAL later became affiliated with the National Police Athletic League.

The PAL began running mobile events and programs without a physical Police Athletic League building.

**PAL Party in the Park-** This annual event was planned to fill the void of a PAL building and gauge the community's need for a PAL building to be considered in the future. Officers from SOU, the K-9 Unit and Patrol attended the event. Officers were able to partner with Acme to obtain food and drinks and provided community residents with hotdogs that were grilled by officers. The NPD Command Post was in place for tours. NCCPD's Mounted Unit attended the event. The NPD K-9 Unit provided demonstrations.



The NPD Command Post was in place for tours. NCCPD's Mounted Unit attended the event. The NPD K-9 Unit provided demonstrations.

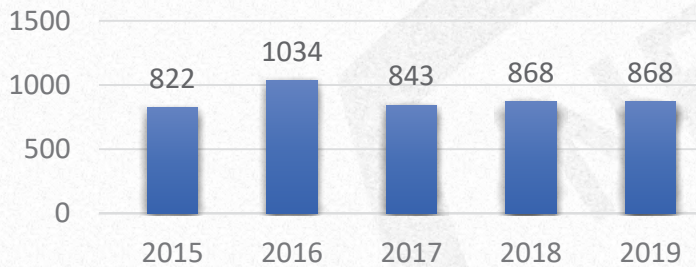
The community worked with us, as DSM Commercial (a developer in Newark) provided an inflatable waterslide, a resident of College Park provided music, and Parks and Recreation employees and volunteers helped us with game booths. New Heart Ministries provided free backpacks with supplies and NPD giveaways were handed out to kids. The event ran late into the evening, with officers staying at Dickey Park after dark. Kids in the neighborhood took advantage of the climate-controlled video game trailer that was rented for the event.

**PAL Safe Halloween-** The PAL partnered with the Newark Police Department officers and purchased bags of candy. Meeting spots in the neighborhoods were put out on social media, and officers were able to interact with children while providing the community with a sense of safety during a time where high visibility patrol is necessary.



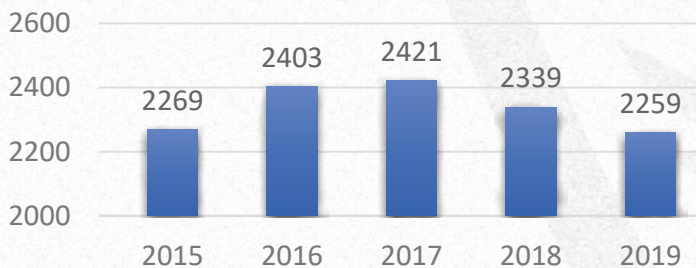
# NEWARK POLICE DEPARTMENT STATISTICS

## Part I Offenses



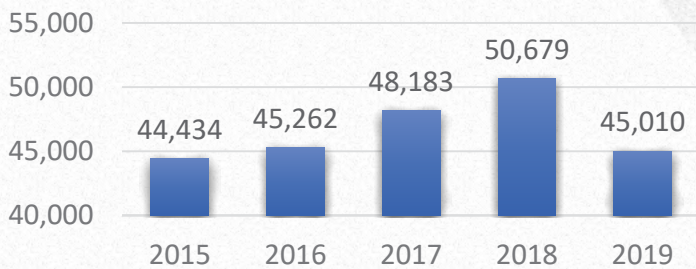
**Part I Offenses** are typically described as the more “serious” crimes and are defined by the FBI as the following offenses: Murder/Att. Murder, Kidnap, Rape, Unlawful Sexual Contact, Robbery, Aggravated Assault, Burglary, Theft, Auto Theft, Arson, Other.

## Part II Offenses



**Part II Offenses** are more “quality of life” crimes and are defined by the FBI as the following offenses: Other Assaults, Rec. Stolen Property, Weapons, Other Sex Offenses, Alcohol, Drugs, Noise/Disorderly Premise, Disorderly Conduct, Trespass, Other.

## Calls for Service



**Calls for service** are all activities conducted by employees of the police department and includes self-initiated officer activity and 911/non-emergency calls for police service.

## Miscellaneous

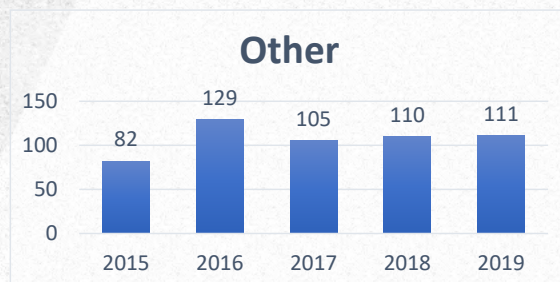
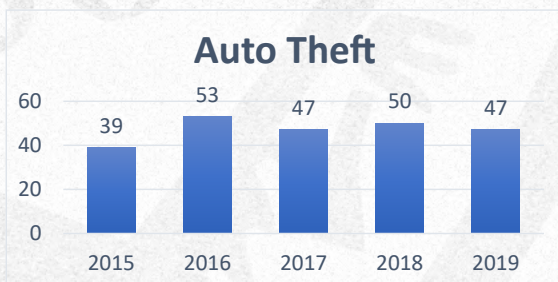
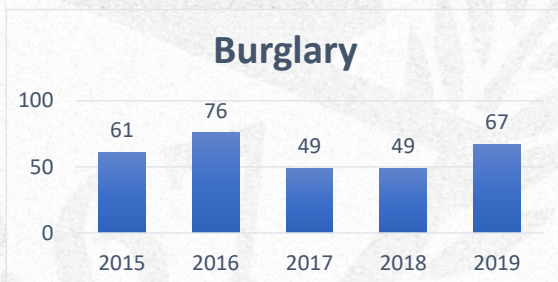
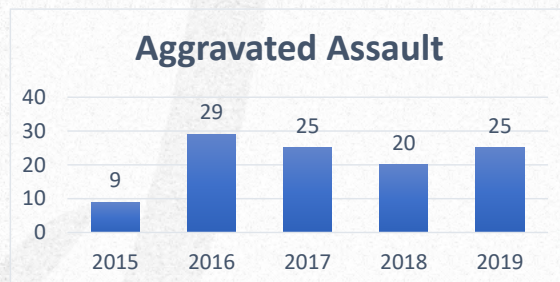
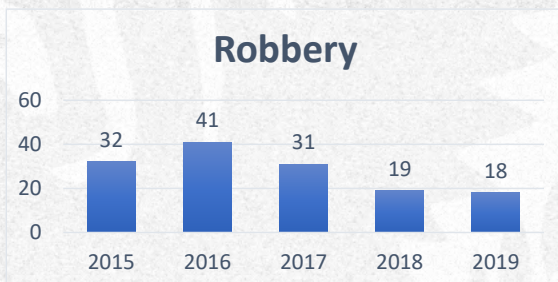
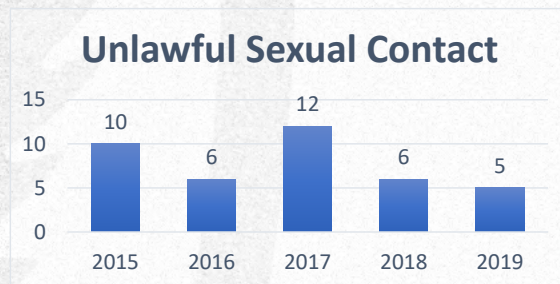
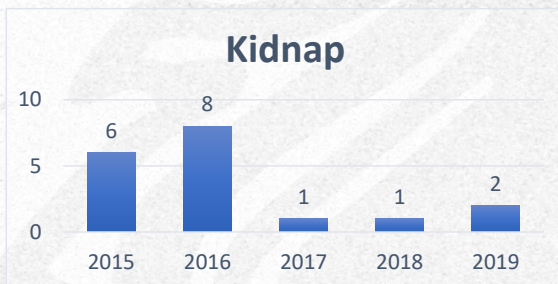
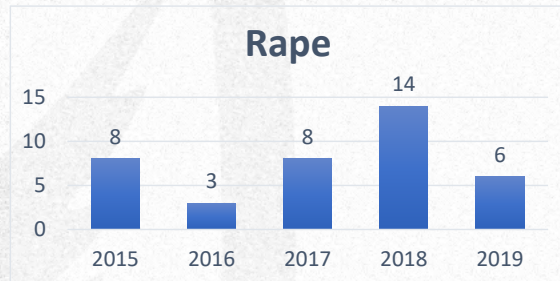
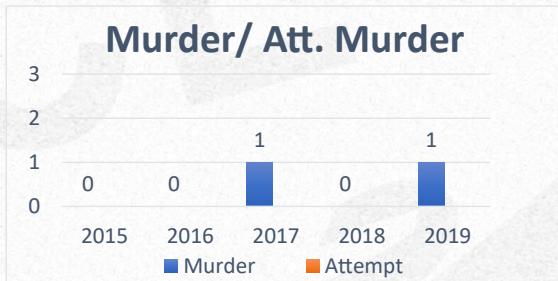


**Miscellaneous Calls** are calls for service that are not crimes and include the following: Alarms, Animal Control, Recovered Property, Service, Suspicious Person/Vehicle.



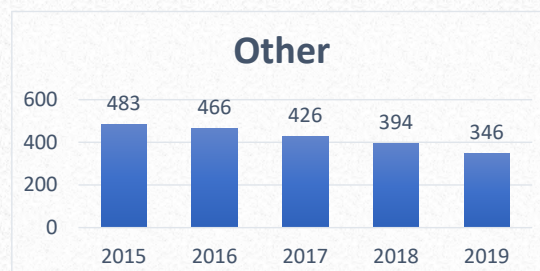
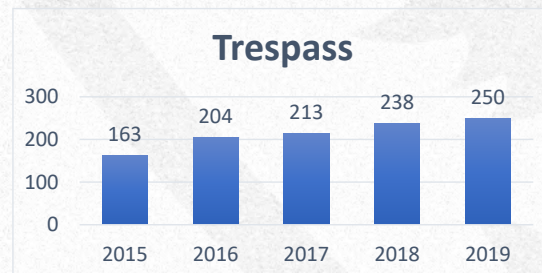
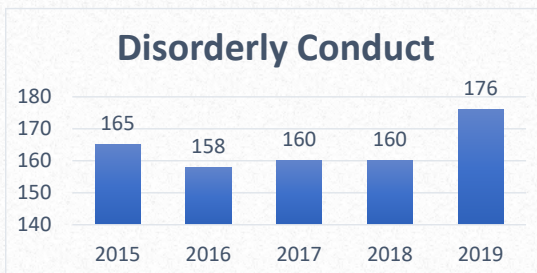
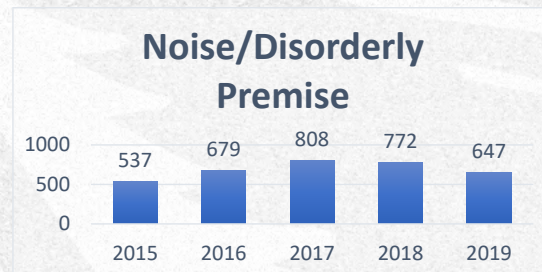
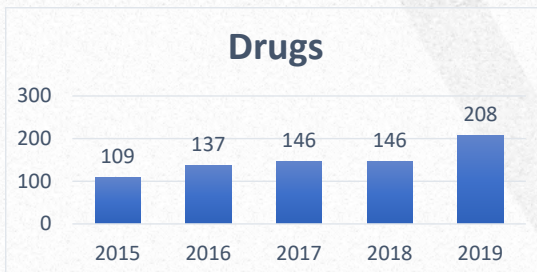
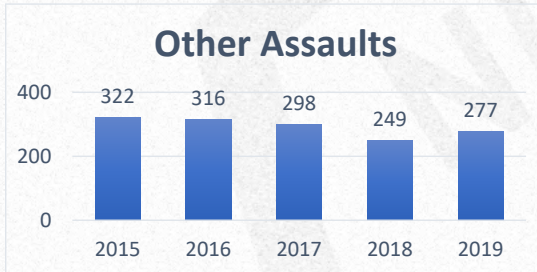
# NEWARK POLICE DEPARTMENT STATISTICS

## CRIME STATISTICS (PART I OFFENSES)





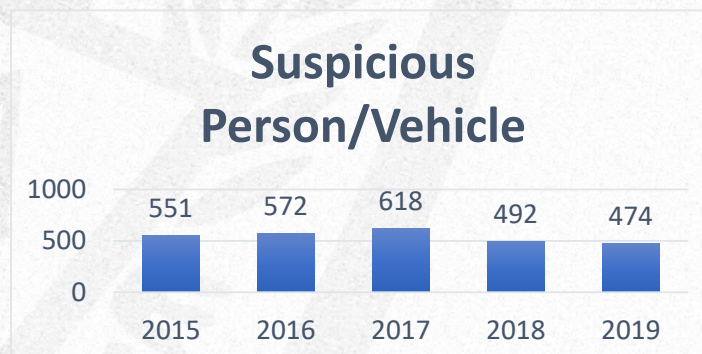
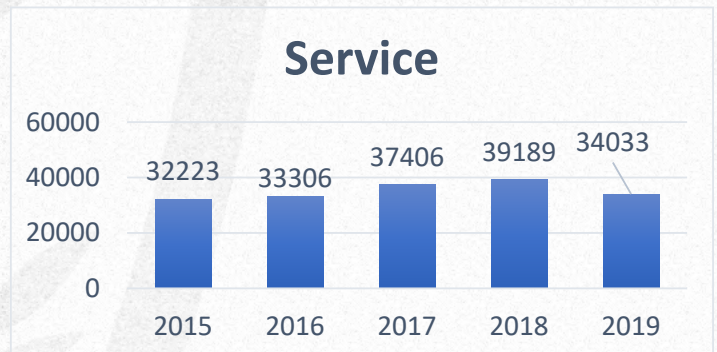
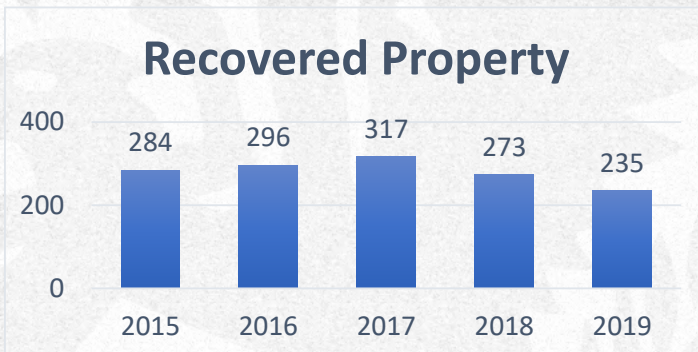
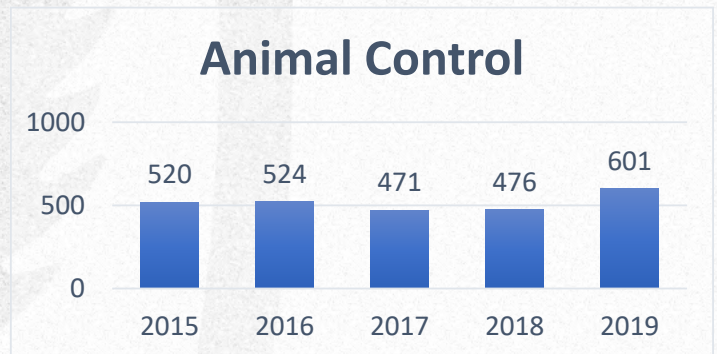
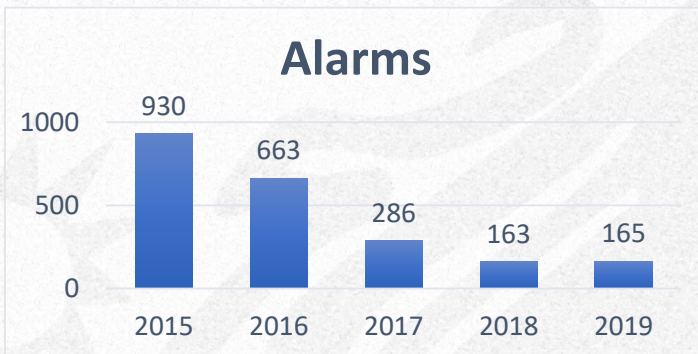
## CRIME STATISTICS (PART II OFFENSES)





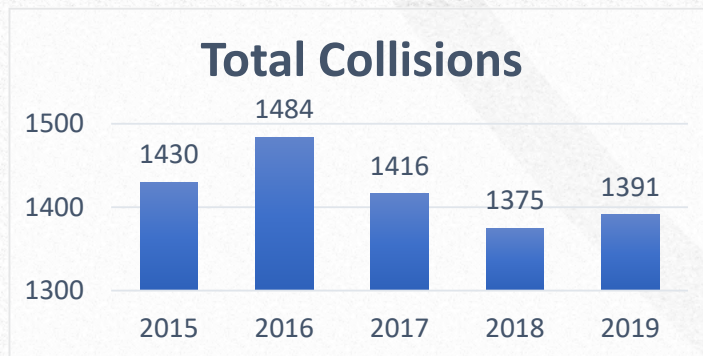
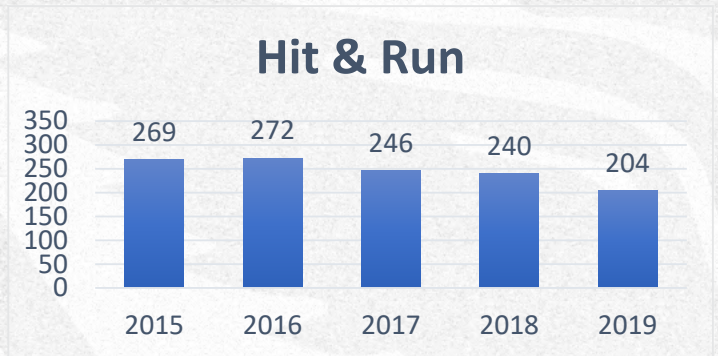
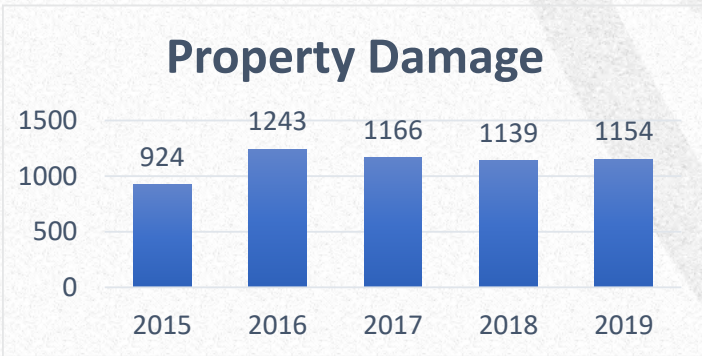
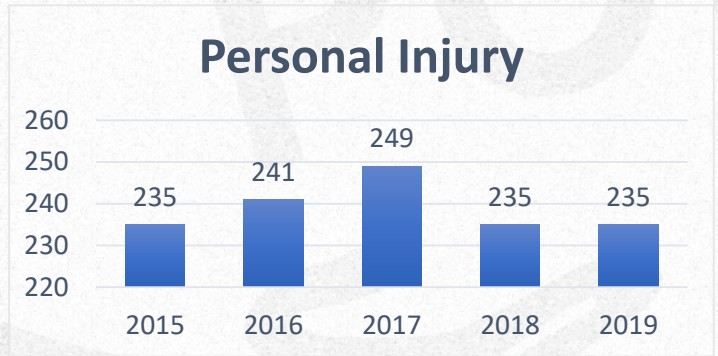
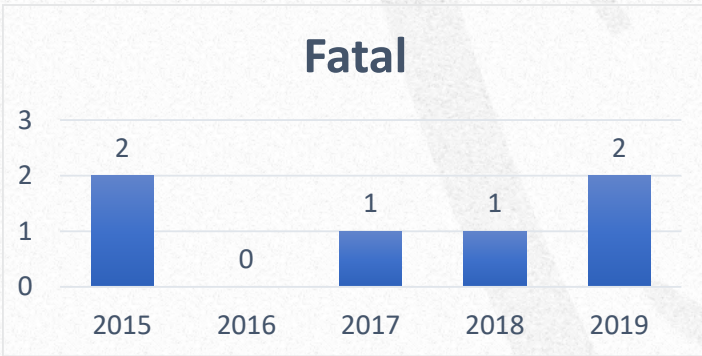
# NEWARK POLICE DEPARTMENT STATISTICS

## MISCELLANEOUS CALLS FOR SERVICE





# TRAFFIC COLLISIONS

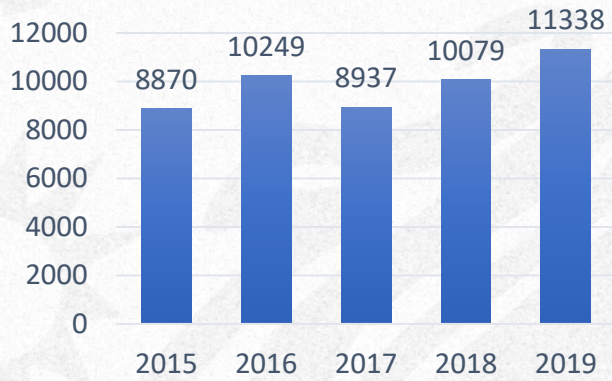




# NEWARK POLICE DEPARTMENT STATISTICS

## TRAFFIC SUMMONSES

### Moving/Non-Moving



### DUI



### Total



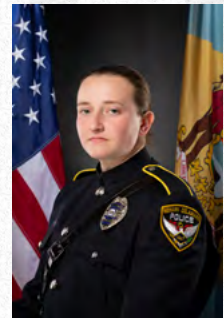


# 2019 AWARD RECIPIENTS

The Newark Police Department acknowledges outstanding service on the part of its employees and others through awards and commendations. The police department has an awards committee that meets quarterly to review all nominations for awards, which consist of both internal (awarded by the police department) and external (awarded by an outside agency) awards.

## Lion's Club Officer of the Year

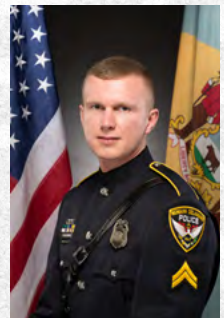
This award is given to an employee who has demonstrated consistently outstanding performance during the year for which they are nominated.



Paige Klein  
Police Officer

## Veterans of Foreign Wars (VFW) Officer of the Year

This award recognizes high performance and outstanding achievement during the year for which the employee is nominated.



Taras Gerasimov  
Corporal

## Newark Rotary Club Officer of the Year 2019



Patrick Craig  
Corporal

## Newark Morning Rotary Club Public Service Award 2019



Brandon Walker  
Corporal



# 2019 AWARD RECIPIENTS

## Knights of Columbus Officer of the Quarter

One employee is selected as officer of the quarter based upon the following criteria:

Any significant contribution to the efficiency and effectiveness of the department including, but not limited to; devotion to duty, attendance, activity, professionalism, contribution to the community, or actions above and beyond the call of duty.



James Skinner  
**Master Corporal**



Patrick Craig  
**Corporal**



Daniel Bystricky  
**Corporal**

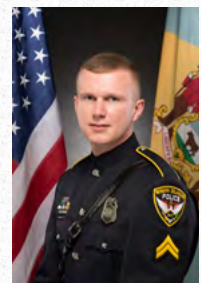


Aaron Olicker  
**Corporal**

## Nowinski Award

The Nowinski Award is granted for meritorious service and is given to employees to recognize any of the following acts:

- Demonstrating initiative, expertise, and self-sacrifice over and above that called for in solving crimes, apprehending suspects, or improving the operation of the Department.
- Demonstrating devotion to duty to succeed in a highly unusual police task.
- Saving the life of another when such action is directly related to the resourcefulness and effort of the employee.



Taras Gerasimov  
**Corporal**

## Citation for Bravery

This award is conferred for acts of bravery above and beyond the call of duty which are of a lesser degree than those required for the Medal of Valor.



Scott Simpson  
**Sergeant**



James Skinner  
**Master Corporal**



Paul Lawrence  
**Corporal**



Daniel Burgess  
**Corporal**

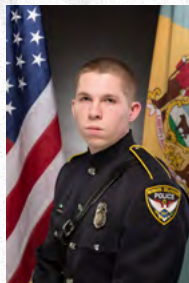


## Citation for Merit

This award shall be given for actions of meritorious service which are of a lesser degree than that which is required for the Nowinski Award, i.e., effecting the arrest of a notorious or repeat offender, or demonstrating outstanding professionalism. A Citation for Merit is also appropriate when an employee has made a significant contribution to the Department through activities not directly related to law enforcement.



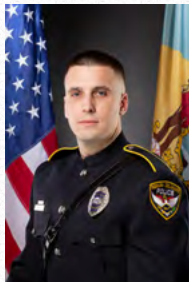
Darryl Saunders  
**Master Corporal**



Corey Spencer  
**PFC**



Kelsey O'Donnell  
**Police Officer**



Kevin MacDowell  
**Police Officer**



Paige Klein  
**Police Officer**



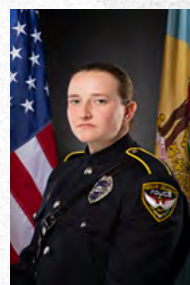
Amy Munson  
**Communications Officer**

## DUI Enforcement Ribbon

This award is given on an annual basis to the top three officers in DUI enforcement.



Carter McKennon  
**Police Officer**



Paige Klein  
**Police Officer**



# 2019 AWARD RECIPIENTS

## Unit Citation

Awarded to Platoons, Units, or Divisions in recognition of exemplary team work in the completion of a departmental goal or in the response to a serious crime substantially leading to the apprehension of those responsible.

- Sgt. G. D'Elia
- Sgt. M. Watson
- Sgt. S. Simpson
- Cpl. A. Golden
- Cpl. A. Stevens
- Cpl. A. Whitt
- Cpl. D. Burgess
- Cpl. M. Coughlin
- Cpl. N. Graber
- Cpl. P. Craig
- Cpl. P. Lawrence
- Cpl. R. Sharpe
- Cpl. R. Vernon
- Cpl. R. Zappaterrini
- Cpl. T. Gerasimov
- Cpl. W. Anderson
- M/Cpl. D. Saunders
- M/Cpl. J. Skinner
- M/Cpl. M. Fountain
- M/Cpl. P. Keld
- PO D. Faulk
- PO K. O'Donnell
- Ms. M. Pennachi

## Letters of Commendation and Appreciation

Letters shall be sent to individuals whose actions merit a formal display of recognition or appreciation, but which are of a lesser degree than that which is required for a Citation for Merit.

- Cpl. J. Schwagel
- Cpl. D. Marsilii
- Cpl. P. Lawrence
- Cpl. N. Graber
- Cpl. D. Burgess
- Cpl. A. Vari
- Cpl. C. Spencer
- Cpl. A. Golden
- PO D. Faulk
- PO P. Klein
- PO A. Maiura
- PO A. Urban
- PO C. McKennon
- PO K. MacDowell
- CO M. Downey
- CO A. Johnson



# STRATEGIC GOALS

The Newark Police Department strives to be a fluid organization, capable of responding to the needs of the citizens and visitors to Newark. In order to achieve peak efficiency, the department has established long term goals with supporting objectives and strategies. This plan does not cover everything that needs to be accomplished, but rather focuses on priority areas.

- Goal One – Reduce, Solve and Prevent Crime
- Goal Two – Focused Efforts on the Reduction of Order Maintenance/Quality of Life Crimes
- Goal Three – Develop, Strengthen and Sustain Community Partnerships
- Goal Four – Embrace and Integrate Technology
- Goal Five – Attention to Recruitment, Retention, and Diversity

## Goal One – Reduce, Solve, and Prevent Part I Crime

### Strategies:

- I. Utilize the Crime Analysis officer to identify major crime trends, crime map hot spot areas, and analyze and predict criminal activity.
- II. Develop strategies designed to reduce repeat victimization.
- III. Partner with allied law enforcement agencies to combat crime.
- IV. Enhance computer and cell phone forensic capabilities.
- V. Develop a comprehensive training program for new detectives.
- VI. Expand capabilities for major crime scene evidence collection and processing response.

## Goal Two – Focused Efforts on the Reduction of Order Maintenance Crimes

### Strategies:

- I. Conduct educational outreach campaigns.
- II. Develop and implement targeted enforcement strategies.
- III. Partner with the Delaware Division of Alcohol and Tobacco Enforcement to combat the underage sale of alcohol.



## Goal Three – Enhance Community Relations and Sustain Community Partnerships

### Strategies:

- I. Evaluate and enhance partnership opportunities with local businesses.
- II. Engage the community in joint problem solving and crime prevention activities.
- III. Identify effective methods to bolster the Department's social media presence as a platform to increase transparency, engage the community, and disseminate information.
- IV. Develop and enhance the mission of the Special Operations Unit as its relates to community outreach.

## Goal Four – Embrace and Integrate Technology

### Strategies:

- I. Enhance technology partnerships with the law enforcement community and other stakeholders.
- II. Identify, evaluate, and procure new technologies which will increase the level of efficiency in conducting investigations and enhance the delivery of police services.
- III. Blend current access technologies with the next generation devices to remain ahead of the technology curve and plan for cost-effective replacement of mobile data needs.
- IV. Continue to acquire grants that would benefit the department; continue to gain support for needed technology projects in traditional means such as budget items.



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POLICE DEPARTMENT

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Newark, Delaware 19711



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